

Benefit News

Health Reimbursement Account (HRA) reminder

If you were enrolled in 2019 in the CDHP medical plan and had the HRA account provided by the district, the deadline to submit 2019 claims to PayFlex for reimbursement or substantiation is March 31, 2020. These funds may be used for eligible medical or prescription services.

For more information, please refer to the PayFlex website: <https://www.payflex.com/>

Please remember that if you are enrolled in the CDHP with an HRA for 2020, you may use your PayFlex card for expenses incurred in 2020. You may not use your PayFlex card to pay for any treatment from 2019. That must be submitted by paper claim.

Retirement News



Ready to Submit Retirement?

The Risk Management Retirement Team is offering **one on one** appointments with a Retirement Specialist for the purpose of submitting completed **Retirement forms and electing retirement insurance**. We accept Retirement forms two months prior to the retirement date.

Tuesday, March 3, 2020, 4:00 p.m. - 7:00 p.m. Countryside High

Upon registration you will be mailed an insurance packet to elect the benefits you would like to maintain during your retirement. This packet will need to be brought to the meeting, along with a check made out to PCSB for TWO months of premium for health, life and/or vision insurance.

Notaries will be available if needed, an Appointment is required. Please contact the Retirement Team at 588-6214 or e-mail risk-retirement@pcsb.org to reserve your space.

The ABC's of DROP

To DROP or Not to DROP... that is the question. Risk Management is hosting a DROP Meeting for employees who are deciding if going into DROP is the best retirement option available for them. The Retirement Team will provide a DROP Presentation that includes:

- What is DROP and should I enter?
- How the DROP program can benefit me

Britt Barr from BENCOR will also provide a presentation regarding what BENCOR has to offer DROP participants.

Thursday, March 12, 2020, 5:30 p.m. - 7:00 p.m. Pinellas Park High

Contact the Retirement Team at 588-6214 or e-mail risk-retirement@pcsb.org to reserve your space.

Wellness News

Earn an Additional \$50 Gift Card

Employees and dependent spouses with Aetna medical insurance through PCS are eligible for a \$50 gift card each (\$100 family max) if they complete their Online Health Assessment and a Routine Well Adult Exam. Both activities will be tracked automatically and must be completed in 2020. Once both activities have been processed, the member will receive an email within 45 days with instructions for how to redeem the gift card.

For more details about the \$50 gift card and the Aetna Health Promise Incentive, please visit [wellness](#).

Last Day to Report Missing 2019 Credits is today February 28, 2020

Check your 2019 Aetna Health Promise credits on www.aetna.com to make sure all your credits are posted. Employees have until 4:30 today to reach out to one of the on-site Aetna representatives, Jessica O'Connell: pcs.oconnellj@pcsb.org or Gina DeOrsey: pcs.deorseyg@pcsb.org to report any missing credits. Any credits reported after 2/28/2020 will not count towards the 2019 incentive.

[Directions for how to check your credits.](#)

Employee Discounts

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amalie Arena and Yuengling Center upcoming events](#)
- [Valspar Championship](#)